

Outside Employment and Representation

- Engineer: Hey Paul.
- Attorney: Tim! Good to see you!
- Engineer: I know you are at lunch, but do you mind if I ask you a quick work related question?
- Attorney: Sure, what is on your mind?
- Engineer: (Jokingly) Is your law license still valid on the weekends?
- Attorney: My law license is; don't know if I can say the same for my brain. (smiles) Just kidding, what's up?
- Engineer: I don't know if you know this, but I work part-time for the Beneficial Bakery Company.
- Attorney: Never heard of it.
- Engineer: It's an organic foods company. I've been doing environmental consulting for them for about two years.
- Attorney: (a bit concerned) What exactly do you do for this company?
- Engineer: Help them apply for the permits they'll need – air emissions, surface water permits, stuff like that.
- Attorney: Okay, first. Can I assume that you haven't used agency time or resources for this second job?
- Engineer: Of course not. Never. My own computer in my own home.
- Attorney: Alright, good. But my next concern is: you're doing environmental consulting for projects here in Ohio? Things that could come up before the agency?
- Engineer: Oh no. It's all been out of state. They don't have any bakeries in Ohio yet.
- Attorney: Yet?
- Engineer: They're building one in Northeast Ohio. I'm researching the permits they'll need.
- Attorney: Environmental permits?

Engineer: Well, I know what they'll need from my division, but I want to make sure I don't miss anything from the other divisions.

Attorney: Permits issued by our own agency?

Engineer: Well, yeah, but I won't be the one reviewing them. Don't worry; I know I have to recuse myself.

Attorney: (rubbing temple as if stress headache is forming) I think we need to talk.

Engineer: (good-natured, but not sure why conversation has taken a turn) Um, we are talking.

Attorney: I think we might need to discuss this in more detail. Can you stop by the legal office this afternoon?

Engineer: Sure, no problem. Enjoy that apple!